



OXYGEN FOUNDATION FOR PROTECTION OF YOUTH AND WOMEN RIGHTS

Annual report 2022





OUR HISTORY

OxYGen is an independent advocacy and development foundation driven by its vision of an Armenia free of poverty and suffering, in which women and men can exercise their rights and influence decisions that impact on their lives.

OxYGen Foundation was established by Oxfam GB in 2015. It builds on the twenty years of Oxfam in Armenia reputation and takes forward Oxfam's work to deliver objectives in line with its mission.





ABOUT US

The name “OxYGen” reflects its roots in Oxfam, and its intention to focus its work on **youth and issues of gender.**

- We want justice in Armenia
- We build partnerships and advocate for systemic change
- We empower and develop opportunities for women and youth to become a part of major change for building a positive future now





STRATEGIC DIRECTIONS

Gender
equality

Youth
Empowerment

Accountable
governance

Economic
Justice

Resilience Building
& Humanitarian Assistance





PROJECTS 2022



Elections4All2021. Domestic Observations and Citizens Empowerment by Civil Society

Women in Politics, Public Administration and Civil Society

EU 4 Labour Rights: Increasing Civic Voice and Action for Labour Rights and Social Protection in Armenia

Strengthening Women's Participation in the Workforce

Women Empowerment for Peace and Security in Armenia Project

Addressing Gender-Biased Sex Selection and Related Harmful Practices in the South Caucasus: Support for Regional, National and South-South Intervention






Promoting More Gender-sensitive Legislation in Armenia



ELECTIONS4ALL2021. DOMESTIC OBSERVATIONS AND CITIZENS EMPOWERMENT BY CIVIL SOCIETY



Observation

-  **1350** trained observers
-  **194** trained specialists
-  **1297** polling stations
-  **38** Precinct Electoral Commissions
-  **1212** observers



Awareness raising

- **21** trained journalists
- **115** TV program, publication, analytical article, infographic
- **8** information materials on voters' rights
- **38** Precinct Electoral Commissions
- **2** reports (media monitoring)



Inclusion of people with disabilities

- **9** movable ramps
- **22** trainings for people with disabilities
- **126** people with disabilities and their families consulted on Electoral Code
- **1** talking book about the new electoral system for blind people
- **93** Precinct Electoral Commissions' 310 members sensitized on disability issues
- **40** people with disabilities trained and participated in elections as observers



Promoting youth engagement

- **50** capacitated trainers/pedagogues
- **530** trained teachers
- **8500** schoolchildren engaged in 3-day election simulations



Policy making

- 5 policy papers
- 2 research studies
- 1 package of recommendations on amendments in Electoral Code and the Law on Political Parties



EU 4 LABOUR RIGHTS: INCREASING CIVIC VOICE AND ACTION FOR LABOUR RIGHTS AND SOCIAL PROTECTION IN ARMENIA

- **4** research reports on labour rights
- **11** meeting within the multi-stakeholder policy network (Civic Voice and Action) on labour and social rights
- **2** public discussions on labour rights
- **1** conference on international practice related to trade unions
- **11** recommendations on the Labour and Social Protection **2022-2026** strategy by the Government
- Capacity building trainings for CSO and Media **237** representatives



38 media products on labour rights



Digital hotline: <https://azdarar.mdi.am/#/>



4 research reports on labour rights



18 recommendations on Labour Code amendments



5 recommendations on the Labour and Social Protection Strategy for the period 2022-2026 were adopted



ADDRESSING GENDER-BIASED SEX SELECTION AND RELATED HARMFUL PRACTICES IN THE SOUTH CAUCASUS: SUPPORT FOR REGIONAL, NATIONAL AND SOUTH–SOUTH INTERVENTIONS

- **10** interactive performances (“100 Years Later” and “I am a Woman”) in the regions of Armenia to raise awareness about the women empowerment, promotion of equal rights, and opportunities for women and men, prevention of harmful social norms and practices.
- A learning module on GBSS
- The module has been piloted for **20** healthcare professionals from Yerevan and **4** regions of Armenia
- Overall, **77** healthcare workers have been trained through pilot and regional trainings on GBSS module.
- Research report: Prevalence and Causes of Gender-Biased Sex Selection in the Republic of Armenia
- Multistakeholder working group with the engagement of the international consultant and **20** stakeholders aiming at participatory development of the National monitoring and evaluation framework to assess the effectiveness of the activities implemented to overcome GBSS through NAP.



WOMEN IN POLITICS, PUBLIC ADMINISTRATION AND CIVIL SOCIETY

- **2** policy dialogue events targeting Women's political participation in Armenia
- **2** public campaigns in the framework of the 16 Days of Activism against Gender-Based Violence
- **2** policy dialogue events under the topic Formation of the non-stereotypical image of women in Mass Media as a critical factor for women's empowerment
- CSO **2-day** long forum as joint capacity building event organised for empowering civil society organizations, mapping the key stakeholders and developing the engagement
- **1** advocacy meeting with the key decision-makers at the local level
- **1** puppet theatre to cover the topic of discrimination and bullying at school and in society.



PROMOTING MORE GENDER-SENSITIVE LEGISLATION IN ARMENIA

- Gender analysis of electoral programs of the major political parties
- Report "Analysis of Armenian Political Party Platforms from Gender Equality Perspective"
- National Conference with **20** key stakeholders to present the main findings and recommendations of the comparative analysis of electoral programs of the Armenian political parties participated in the 2017, 2018 and 2021 parliamentary elections
- Consultation workshops on "Gender Mainstreaming of Legislation in Armenia" for Members of the Parliament, experts of the RA NA Standing Committees, and support staff of the MPs



STRENGTHENING WOMEN'S PARTICIPATION IN THE WORKFORCE

- Offline and online meetings for **18** members of the women's network from marzes of Lori, Shirak, Syunik, Armavir, Ararat, Kotayk, Tavush, Aragatsotn
- **2-day** interactive session Communication for career development
- **3** focus group discussions in **3** TVET educational institutions of Yerevan for **22** participants
- Multimedia campaign under rubric WOMEN IN THE WORLD OF WORK



WOMEN EMPOWERMENT FOR PEACE AND SECURITY IN ARMENIA PROJECT

- Research on Prospects for Women's Participation in Peace and Security Processes in Armenia
- **12** media articles covering the stories of women who have played a huge role in ensuring peace and security and inspired others with their strength and will.
- A **3-day** capacity-building workshop for the members of the WPS network and the working group on women engagement in peace and security related activities including the implementation of the NAP.
- **4** marz-level info sessions and **1** capacity building workshop on WPS processes in Armenia for **115** women
- Policy dialogues/ local conferences in the targeted regions, particularly in Goris, Yeghegnadzor and Berd on WPS and on localization of the NAP with **170** participants
- **1** education film on WPS, UN Resolution **1325**
- WPS network comprising **40** CSOs and WROs representatives operating in the targeted regions and community council members



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