

ANNUAL REPORT



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10 YEARS IN. THE WORK CONTINUES

2025 was a symbolic year for OxYGen.

It marked ten years of our work: ten years of learning, questioning, adjusting, and staying present in a reality that rarely offered easy answers. This anniversary is about understanding where we have stood and where we have chosen to move next.

OxYGen is an independent advocacy and development foundation working toward an Armenia where poverty and exclusion are not accepted as normal, and where every person has a genuine opportunity to exercise their rights and influence the decisions that shape their lives. We stand for a society that values diversity, protects dignity, and creates space for participation across all communities. Our work is rooted in the belief that justice is not abstract, but built through everyday choices, inclusive policies, and collective action.

The Foundation was established in 2015 by Oxfam GB, building on more than twenty years of Oxfam's presence and experience in Armenia. OxYGen has carried this legacy forward while shaping its own identity: locally grounded, context-aware, and responsive to the realities faced by communities across the country.

Over the years, our work has increasingly centered on gender equality, education, accountable governance, inclusion, and youth participation. We have worked closely with civil society organizations, state institutions, networks, activists, and young leaders, particularly in the regions, supporting them to strengthen their voices and expand civic space. We believe that sustainable change happens when people are equipped not only with knowledge, but also with confidence, networks, and space to act.

At OxYGen, we seek justice in Armenia. We build partnerships and advocate for systemic change. We support women and young people in becoming active participants in shaping a fairer and more inclusive future.

WHAT WE BUILT TOGETHER

In 2025, one year carried the weight of many journeys. It was a year shaped by long-term commitments coming into focus.

Throughout the year, OxYGen implemented 11 projects, some reaching completion, others continuing as part of multi-year processes. These initiatives were living processes shaped by trust, learning, and sustained collaboration with communities, civil society, and institutions at both national and local levels.

In 2025, 3,021 people participated directly in OxYGen's activities, while approximately 21,000 people were reached indirectly through community initiatives and advocacy efforts. Behind each figure is a human story: a woman stepping into leadership, a young person finding their civic voice, a local representative rethinking governance, a community naming injustice and imagining alternatives.

Over the year, OxYGen organized 28 events, including meetings, public discussions, and conferences. These spaces brought together civil society organizations, government representatives, international partners, activists, and local voices, creating room for dialogue across sectors and perspectives.

In parallel, 137 capacity-building initiatives were delivered, including workshops, trainings, mentoring processes, and learning exchanges. These initiatives focused on strengthening knowledge, confidence, and leadership skills, particularly among women, young people, local government representatives, and civil society actors.

Capacity development remained a core pillar of our work. In 2025, this included:

- strengthening the capacities of the interdepartmental commission linked to the National Security Strategy, particularly in the context of Women, Peace and Security;
- capacity building for local government representatives, including addressing gender misinformation and gender-responsive governance;
- long-term support for women leaders, activists, and networks to move from participation to influence.



FROM LOCAL VOICES TO NATIONAL PLATFORMS

A defining feature of 2025 was the strong local dimension of OxYGen’s work. Events, trainings, and discussions were held in communities, ensuring that local voices were heard, recognized, and connected to national conversations.

This participatory approach, moving from local realities to national policy spaces, shaped our advocacy, programming, and partnerships. It was also reflected in high-level engagements, including international visits and strategic meetings.



THE STORY OF PAYTSAR KARAMYAN, FORCIBLY DISPLACED FROM ARTSAKH



THE STORY OF NARE GHAZARYAN, THE FORMER ADMINISTRATIVE HEAD OF THE BORDER VILLAGE OF SHIKAHOGH



VIDEO ABOUT THE "IN HER SHOES" SIMULATION



REFLECTIONS OF ALBERT GABRIELYAN, PARTICIPANT OF THE "IN HER SHOES" SIMULATION



FACILITATOR KRISTINA BAGHDASARYAN'S REFLECTIONS ON THE "IN HER SHOES" SIMULATION

FROM ADVOCACY TO POLICY CHANGE

Advocacy and policy influence were central to what we built together in 2025. In 2025, OxYGen Foundation strengthened its engagement with a wide spectrum of key stakeholders, intensifying dialogues, building bridges, and amplifying collective action for justice and inclusion. Our work was anchored in the belief that lasting social change grows out of collaboration. This meant working alongside government bodies, local authorities, civil society organisations, international partners and networks, advancing shared goals in gender equality, youth empowerment, accountable governance, and human rights.

We maintained active engagement with state institutions and local self-governments across Armenia. Key government stakeholders included representatives from Ministries of Foreign Affairs, Defense, Labour and Social Affairs, Justice, Internal Affairs, High-Tech Industry, Environment, Health, Territorial Administration and Infrastructure, Education, Science, Culture and Sports, the Office of the Chief Commissioner for Diaspora Affairs, the Police.

OxYGen contributed to:

- Policy analysis and development of advocacy documents
- Packages of policy recommendations addressing gender equality, women's rights, and institutional accountability
- Changes in legislative acts, reflecting the impact of sustained civil society engagement

This work was closely connected to national frameworks, including the Gender Equality Strategy and the National Action Plan, ensuring that advocacy efforts were grounded in existing commitments while pushing them further.

The NA-CSO platform continued to serve as an active space for advocacy, cooperation, and dialogue between civil society and state actors, enabling participatory approaches from the local to the national level. More about the Platform read [here](#).

The following highlights reflect key advocacy achievements and policy impacts achieved throughout the year, including OxYGen Foundation's contribution to national strategies by sharing its expertise and coordinating proposals from civil society organizations across Armenia

- The 2025–2028 Strategy and Action Plan for the Implementation of Gender Policy.
- Adoption of the International Labour Organization Convention No. 190 on Violence and Harassment.



FORMER PRIME MINISTER OF SLOVAKIA IVETA RADICHOVA'S VISIT TO ARMENIA

NETWORKS AND COLLECTIVE POWER

In 2025, OxYGen invested in networks; spaces where collective power grows. We worked closely with a diverse range of civil society organisations, fostering networks that are essential for collective impact. In practice, this meant convening and participating in capacity-building events, policy roundtables, public consultations and joint initiatives with CSOs and civic actors. We supported emerging coalitions, contributed to regional learning exchanges, and helped create opportunities for CSOs to engage directly with policymakers, including in processes related to national action plans, legislative reforms, and participatory governance platforms. Through these efforts we aimed to expand civic space, improve transparency, and promote accountability. Through these engagement and advocacy efforts, OxYGen contributed to strengthening the collective voice of civil society, supporting collaborative action between communities, organisations, and government actors for more inclusive, responsive and just public policies.

Special attention was given to:

- The Women Peacemakers Network, supporting its independent initiatives and strengthening its strategic planning capacities
- Active engagement in [YOU](#) (Youth Organisations Union) Platform, where OxYGen played a visible role through participation in general assemblies, thematic meetings, and international networking, helping build connections beyond borders.



WOMEN PEACEMAKERS NETWORK



DISCUSSION OF PROPOSALS FOR THE THIRD NATIONAL ACTION PLAN WITH REGIONAL WOMEN'S NETWORKS



STRENGTHENING INSTITUTIONAL CAPACITY FOR EFFECTIVE IMPLEMENTATION OF THE THIRD NATIONAL ACTION PLAN



THREE-DAY WOMEN'S MUTUAL SUPPORT WORKSHOP

BUILDING LONG-TERM PARTNERSHIPS

In 2025, OxYGen Foundation, together with its partner organizations, signed a Memorandum of Understanding, reaffirming their shared commitment to continue and deepen the cooperation established within the EQUAL – EU 4 Women Empowerment in Armenia project.

This milestone marked an important moment in years of joint work aimed at promoting gender equality, empowering women and girls, strengthening leadership and participation, combating gender-based violence and discrimination, and expanding equal opportunities across communities in Armenia.

With the signing of the Memorandum of Understanding, more than 20 organizations united their efforts within the EQUAL cooperation network, committing to sustain and build upon the project’s achievements and to contribute to long-term, transformative change. The agreement reflected the trust, solidarity, and shared responsibility that had developed throughout the partnership.

OxYGen and its partners reaffirmed their openness to welcoming new organizations willing to join the EQUAL cooperation network and contribute to a collective vision of a more equal, inclusive, and resilient Armenia.



PROJECTS

4 ongoing



392 985 USD

7 completed



1 527 791 USD

Throughout the year, OxYGen implemented 11 projects. 7 of them reached completion, closing long chapters of work. Four remain ongoing and will continue into 2026. Most of these initiatives were long-term projects, shaped over two or more years of implementation.

On the following pages, you will find detailed information about each project, their objectives, scope, progress, and outcomes.



4 ONGOING PROJECTS

Budget4Change: Promoting Gender Equality and Inclusion

More about the project - [HERE](#)

Women empowerment for Demographic Resilience in Armenia

More about the project - [HERE](#)

Increasing Women's Political Participation in Armenia

More about the project - [HERE](#)

Strength in Action: Advancing Women's participation in Peace and Security in Armenia

More about the project - [HERE](#)

7 COMPLETED PROJECTS

EQUAL – EU 4 Women Empowerment in Armenia

More about the project - [HERE](#)

Women Empowering Peace

More about the project - [HERE](#)

Youth Democracy Exchange: Empowering Future Leaders in Armenia and Georgia

More about the project - [HERE](#)

Women in Politics, Public Administration and Civil Society

More about the project - [HERE](#)

Combating Gendered Disinformation: Building Resilience

More about the project - [HERE](#)

Empowerment Through Action: Rethinking the National Action Plan

More about the project - [HERE](#)

In Her Shoes in Armenia – Ending Violence Against Women

More about the project - [HERE](#)



12 SUB-GRANTS



Within the framework of EQUAL-EU 4 Women Empowerment in Armenia, OxYGen provided 12 sub-grants to civil society organizations, supporting initiatives that addressed intersectional gender equality issues across the country. These sub-grants enabled CSOs to work directly with women from vulnerable and disadvantaged groups, responding to overlapping social, economic, cultural, and political barriers. Rather than isolated activities, the sub-granted projects were designed as grounded, community-based interventions with long-term relevance.

The project aimed to elevate and empower women as drivers of social change. The project supported women in exercising their political, economic, and socio-cultural rights, recognizing that sustainable progress required both structural support and local ownership. By combining targeted sub-granting with a rights-based approach, the initiative strengthened women's participation and influence at multiple levels of society, laying foundations that extended beyond a single project cycle.



2025 HIGHLIGHTS

– DIRECTIONS –

In 2025, OxYGen Foundation pursued its core mission: to support gender equality, youth empowerment, women’s political participation, women’s role in peace and security, all rooted in a broader commitment to inclusive civic engagement, gender equality, accountable governance, and social justice. These directions were interconnected strands of a long-term strategy that seeks to shift mindsets, strengthen capacities, and open space for voices often excluded from decision-making.

A central focus of the year was advancing gender equality and women’s empowerment through the EQUAL-EU 4 Women Empowerment in Armenia project, funded by the European Union.

In the arena of women in politics, OxYGen continued the direction of Women in Politics, Public Administration and Civil Society. This multi-year initiative strengthened women’s leadership in public life by supporting leadership schools, mentorship schemes, advisory councils, and gender-responsive policy monitoring, and brought together women leaders, local representatives, and civil society to reflect on sustainable strategies for inclusive governance.

Another pillar of 2025 was Women, Peace and Security. Building on ongoing efforts to localise the UN Security Council Resolution 1325 National Action Plan, OxYGen supported long-term capacity building for committees and networks focused on women’s roles in peace processes. OxYGen also organised the National Conference “Women for Sustainable Peace”, a platform for women leaders, policymakers, and professionals to deepen cooperation, share insights, and chart pathways for women’s involvement in peacebuilding, especially crucial in a context shaped by lingering post-conflict challenges.

The Foundation’s commitment to youth empowerment in 2025 was shaped by programmes that connected young leaders with training, mentorship, and cross-border engagement. Through the Youth Democracy Exchange: Empowering Future Leaders in Armenia and Georgia project, young activists participated in intensive training on democracy and human rights, developed local civic initiatives, and strengthened networks across communities.

OxYGen’s strategic directions also align with five priorities: Gender Equality, Youth Empowerment, Accountable Governance, Economic Justice, and Resilience Building, positioning all work within a wider framework of structural change.

GENDER EQUALITY

In 2025, OxYGen Foundation continued to push forward on gender equality in Armenia, embedding it as practice across policy, community engagement, and civic life.

A central strand of this work was EQUAL-EU 4 Women Empowerment in Armenia, a multi-year programme coordinated by OxYGen and funded by the European Union. The project continued its comprehensive approach in 2025, addressing gender-based barriers so that women from all backgrounds, including vulnerable and disadvantaged groups, could exercise their political, economic, and socio-cultural rights.

Within its framework, OxYGen facilitated initiatives, calls for sub-grants, and partnerships that supported local civil society organisations to design and deliver gender-responsive, community-rooted interventions. These ranged from promoting gender sensitivity among legal actors to engaging men and boys in challenging harmful norms, aiming for real shifts in attitudes and practices beyond individual events.

Also in 2025, OxYGen advanced gender-responsive budgeting and inclusion through the Budget4Change project, engaging local self-governments and civil society in analysing and reforming budget practices so that planning and public resources better reflected the diverse needs of women, girls, and marginalised communities. This included training, mentorship, dialogue forums, and media engagement to raise awareness and institutionalise inclusive budgeting practices at the community level.

OxYGen's work in 2025 helped to strengthen networks, build capacities, and seed practices that carry forward into 2026, contributing to a more inclusive and accountable civic and political ecosystem in Armenia.



GENDER-RESPONSIVE BUDGETING AND INCLUSIVE COMMUNITIES

In 2025, OxYGen advanced gender-responsive budgeting as a key approach to promote equity and inclusion. Through these initiatives, we supported local government representatives and civil society actors in understanding how public resources can be planned and allocated to meet the diverse needs of women, men, and marginalized groups. These efforts strengthened capacities for evidence-based, inclusive decision-making, ensuring that budgets reflected both gender considerations and community priorities.

At the same time, OxYGen deepened its engagement with national minority communities, amplifying their voices, addressing systemic inequalities, and fostering inclusive civic participation. In the Arevut Yezidi community, we facilitated dialogues, workshops, and awareness-raising activities that encouraged participation in local governance and civic life. These initiatives created spaces for community members to share experiences, reflect on challenges, and engage in collective problem-solving, building trust and strengthening social cohesion.

Our work focused on capacity development, advocacy, and collaboration, linking local realities with broader policy frameworks. By combining technical knowledge with community engagement, we aimed to ensure that resources, policies, and programs truly respond to the needs of all people, leaving no one behind.

As we move into 2026, OxYGen will continue along this path, strengthening capacities, promoting inclusive decision-making, and ensuring that all voices, especially those often excluded, are heard, valued, and reflected in policies and practices.



GENDER EQUALITY – HUMAN STORIES, FILMS, CAMPAIGNS

A film series was created to highlight men of different ages and professions who have freed themselves from patriarchal constraints and social conventions. The series aims to spark reflection on gender norms and promote more inclusive, equitable attitudes in society.



LIBERATED MEN

[Video series](#)

The videos were produced by the BOON Scientific and Cultural Foundation in partnership with OxYGen Foundation, European Partnership for Democracy, Netherlands Helsinki Committee, Women's Support Center, and WINNET Goris Development Foundation, in cooperation with WINNET Sweden.



MEDIA CAMPAIGN

On October 1st, the National Day Against Domestic Violence, the EQUAL – EU 4 Women Empowerment in Armenia project launched the campaign “Strength in Every Step: Women Human Rights Defenders from Armenia.”

The campaign highlights the extraordinary work of six Armenian women human rights defenders who support survivors, challenge patriarchal norms, and create pathways to justice. Through powerful portraits and personal quotes, it showcases their strength, resilience, and commitment, while sharing the challenges they face and their vision for a safer, more equal society.

[Media Campaign](#)

Yezidi activists and social change-makers shared their experiences, reflected on human rights challenges, and discussed pressing issues affecting their communities. The campaign amplified voices that are often underrepresented, raising awareness and promoting dialogue on gender-based and broader human rights concerns within the Yezidi community.



16 DAYS OF ACTIVISM AGAINST GBV

WOMEN'S POLITICAL PARTICIPATION

In 2025, OxYGen Foundation continued its long-term commitment to strengthen women's participation in peace, security, and political life, combining institutional capacity development with grassroots engagement and policy influence. The year reflected both the culmination of ongoing initiatives and the launch of new targeted actions to advance women's leadership and inclusive governance.

Within the Women, Peace and Security (WPS) agenda, OxYGen implemented multiple complementary projects. The project "Strength in Action: Advancing Women's Participation in Peace and Security in Armenia 3.0" focused on reinforcing the implementation of Armenia's third National Action Plan (2025–2027). This work strengthened the capacities of the Interministerial Commission, supported women's civil society networks, including the Women Peacemakers' Network, and facilitated advocacy, awareness-raising, and peacebuilding initiatives across regions.

In parallel, the project "Empowerment Through Action: Rethinking the National Action Plan" worked to enhance the institutional capacity of the Interministerial Commission responsible for implementing the 2nd NAP on UNSC Resolution 1325, while also supporting the development of the 3rd NAP.

OxYGen advanced women's participation in political life. The multi-year "Women in Politics, Public Administration and Civil Society" initiative. This work strengthened women leaders' capacities, promoted gender-responsive governance, and fostered inclusive decision-making across local and national institutions.



Simultaneously, in late 2025 OxYGen began implementing a new initiative, “Increasing Women’s Political Participation in Armenia,” as part of the [KATARINE Candidate Academy 2025](#), a programme led by the National Democratic Institute. In this work, OxYGen took responsibility for designing and facilitating capacity-building and community dialogue activities. These activities included workshops on safety and digital security, media engagement meetings, community-level dialogues, and a planned national conference to address challenges to women’s political participation, all intended to strengthen women’s visibility, resilience, and connection with civil society and local communities ahead of elections.

Across these efforts, OxYGen’s work in 2025 spanned both the culmination of long-term systemic engagement with women’s representation and the launch of targeted support to prepare women for upcoming electoral processes.

Together, these projects and activities reflect OxYGen’s strategic commitment to strengthening women’s leadership, removing structural barriers, and creating inclusive governance spaces. By linking national policy, institutional capacity, and local voices, OxYGen ensured that women across Armenia, whether in civil society, government, or local communities, could meaningfully shape decisions that affect their lives and their country’s future.



JOINT WORKSHOP OF THE "WOMEN PEACEMAKERS" AND "WOMEN, PEACE, SECURITY" NETWORKS



CAPACITY BUILDING OF MEMBERS OF THE INTER-AGENCY COMMITTEE DEALING WITH THE IMPLEMENTATION AND MONITORING OF THE NATIONAL ACTION PLAN OF THE UN SECURITY COUNCIL RESOLUTION 1325 "WOMEN, PEACE AND SECURITY"

WOMEN IN POLITICS - story series



I believe unconditionally in what I do: Nare Hayrapetyan

Nare knows from her own experience how stereotypes and taboos affect girls, especially in small communities. Through her work, she tries to change this situation.

Read full article [HERE](#)

I treat my work as a commitment and a mission: Nelli Davtyan

“Every female leader has female followers, to whom her successes extend and whom she encourages by her example,” says Nelly Davtyan, Head of the Migration and Citizenship Service of the Ministry of Internal Affairs.

Read full article [HERE](#)



It is important for me to be someone who can and wants to bring about change: Zemfira Kalashyan

Journalist, educator, and social activist Zemfira Kalashyan says she has always been at peace with her inner and outer world, and her ethnicity and the fact of living outside the Yezidi community have never disrupted her inner harmony.

Read full article [HERE](#)

*The Women in Politics story series was produced within the framework of the “Women in Politics, Public Administration and Civil Society” project. The project was implemented by UNDP, in partnership with the RA Ministry of Territorial Administration and Infrastructure and the OxYGen Foundation, in collaboration with the UK Government’s Good Governance Fund.

This material was funded by UK aid from the UK government. The views expressed do not necessarily reflect the official policies of the UK government. The views expressed are those of the authors and do not necessarily represent those of UNDP.

You can read the other articles [HERE](#).

WOMEN IN GOVERNANCE SYSTEM NEWSLETTER

In 2025, within the framework of the “Women in Politics, Public Administration and Civil Society” project, OxYGen contributed to the development and dissemination of analytical and communication materials highlighting women’s inclusion in Armenia’s governance system. These efforts reflected on women’s progress and ongoing challenges over the past five years, while also placing Armenia’s indicators in a broader international context.

The project was delivered by UNDP, in partnership with the RA Ministry of Territorial Administration and Infrastructure and the OxYGen Foundation, in collaboration with the UK Government’s Good Governance Fund. This material was funded by UK aid from the UK government. The views expressed do not necessarily reflect the UK government’s official policies and are those of the authors, not necessarily representing the views of UNDP.

[Newsletter](#)



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WOMEN, PEACE, SECURITY

In 2025, OxYGen carried out extensive and sustained work in the field of Women, Peace and Security, focusing on strengthening women's roles in peacebuilding, decision-making, and security processes.

The National [Conference](#) “Women for Sustainable Peace” brought together women leaders, policymakers, and professionals from diverse fields to discuss concrete opportunities for women's active involvement in peace and security processes. The conference created a space for dialogue, cooperation, and the exchange of experience, highlighting women's leadership as essential to sustainable peace.

Throughout the year, the work aimed to strengthen women's voices and capacities, contributing to the increased involvement of women at all levels of formal peace processes in Armenia. This was supported by continued engagement with the [“Women Peacemakers”](#) network, including regular capacity-building activities that ensured continuity beyond individual events.



[Watch the video](#)

Watch as women from across Armenia, representing diverse ages, professions, and regions, share how the war has affected their lives and why achieving sustainable peace is essential.



YOUTH EMPOWERMENT

In 2025, OxYGen Foundation carried its youth empowerment mandate into active projects and regional engagement, grounding young voices in democratic practice and civic leadership. OxYGen’s work in this domain focused on creating opportunities for young leaders to develop their skills, connect with peers across borders, and shape civic action that matters.

A central initiative was the “Youth Democracy Exchange: Empowering Future Leaders in Armenia and Georgia” project, implemented by OxYGen with support from international partners and donors. This programme brought young people from Armenia and Georgia together in a series of capacity-building activities, including trainings, exchanges, and dialogue forums designed to strengthen civic engagement, democratic understanding, and leadership skills. The initiative culminated in a regional [youth conference](#) in Yerevan that gathered around 50 young leaders to share experiences, present youth-led civic action initiatives, and discuss opportunities for joint work and future collaboration.

These efforts reflected a dedicated investment in youth leadership as a long-term strategy rather than a one-off event, fostering networks of young change-makers prepared to navigate and influence the evolving democratic landscape. By focusing on empowerment, skills development, and cross-border dialogue, OxYGen helped young people build confidence to participate more actively in civic life, holding institutions accountable and contributing to community resilience and democratic vibrancy.

Youth empowerment at OxYGen is rooted in the belief that real change emerges when young women and men confronting injustice can access opportunities, exercise their voice, and shape decisions that impact their futures.



EMPOWERING YOUNG VOICES FOR DEMOCRACY

Young leaders from Armenia and Georgia share their reflections on democracy, human rights, and civic engagement through the Youth Democracy Exchange: Empowering Future Leaders project. Read their reflections and learn how they are shaping the future of youth leadership and civic participation in the region.



[Article](#)



[About the project](#)



[About the conference](#)



[About their local actions](#)

Young leaders from Armenia and Georgia share their experiences in videos, reflecting on the Youth Democracy Exchange project and the regional conference, and how these activities shaped their understanding of democracy, civic engagement, and cross-border collaboration.



PUBLICATIONS

Alongside action on the ground, OxYGen also invested in reflection and knowledge. Throughout the year, we developed materials addressing some of the most pressing and sensitive issues of our time.

Our publications explored gender-based violence, women's economic resilience, and gender and social injustice, shedding light on structural inequalities that often remain invisible or normalized. We examined women's political careers, the barriers they face, and the systems that shape their participation in decision-making. A particular focus was placed on the information space. Through research and analysis, we addressed hate speech in media outlets, online hate speech, and the representation of women in the media.

To explore these stories, insights, and findings in full, click on the report photo to read the complete publication.



LOOKING AHEAD: BUILDING TOGETHER FOR CHANGE

In 2025, we once again saw the power of people to shape change, from the smallest village meeting to the halls of national decision-making. Across Armenia, women, young leaders, and community changemakers stepped forward with courage, creativity, and determination, shaping their communities, challenging barriers, and opening new pathways for justice, equality, and peace.

Our work spanned the local and national levels, connecting voices from every corner of the country with the policy and governance processes that affect their lives. From facilitating community dialogues and workshops in regional towns, to contributing to national strategies on gender equality and Women, Peace and Security, we ensured that local experiences informed national priorities. Through advocacy, policy proposals, and participatory approaches, OxyGen supported the development and implementation of key frameworks, including the National Action Plan on Gender Equality and strategies to address gender-based violence and discrimination.

Across our projects, strengthening women's political participation, empowering youth, amplifying the work of human rights defenders, and fostering inclusive governance, we saw how local stories, when heard and elevated, become catalysts for systemic change. Every workshop, conference, capacity-building initiative, and community dialogue was an opportunity to turn insight into action, ideas into policy, and individual courage into collective impact.

Our networks of changemakers, including the Women Peacemakers' Network, local civil society alliances, and international platforms, played a crucial role in sustaining collaboration and amplifying voices. Together, we built bridges between communities, government bodies, and international partners, proving that meaningful change happens when local realities inform national strategies, and when advocacy is rooted in lived experience.

As we move into 2026, we carry forward the lessons, stories, and connections of 2025 with gratitude and hope. We remain committed to standing alongside those who challenge the status quo, raise their voices, and envision new possibilities. From local councils to national policy tables, from workshops to public forums, our work continues to nurture a society where every voice matters, every effort counts, and every person has the opportunity to thrive, contribute, and be heard.

STAY CONNECTED WITH US!

In 2026, we aim to be closer to our readers and followers, sharing educational materials, inspiring human-centered stories, and updates from our projects across Armenia. Follow us on these platforms to join the conversation, learn, and be part of the change.



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